

HIMACHAL PRADESH

2017

Challenges of Elementary and Secondary Education in Himachal Pradesh





Low Learning Outcomes as per NAS

Annual ASER Reports suggesting that large %age of students in Higher Classes (3rd to 8th) not able to read 2nd Grade books

Students lacking in foundational skills like early reading writing and numeracy

Large scale migration from Govt. to Pvt. Schools

Text books not reaching schools in time only few books made available

System of evaluation outdated and time consuming, no competency gap mapping available

Systemic Reforms in Education Introduced in HP (SAMARTH)





Best Practices

Innovation in School Management

Systemic Reforms in Education Introduced in HP (SAMARTH) IMPACT-1







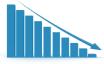


On time Textbooks delivery to 6.00 lakh students (one of the few States to achieve this feat)





HP becomes 1st State to define learning outcomes and display them class wise and subject wise in classrooms.



The Decline in enrolment from 5% in 2014-15 has come down to 1.6% in 2017-18.



91% teachers in Bijari Block Hamirpur have enrolled their children in Govt. schools. Feedback from other blocks is also positive.

Systemic Reforms in Education Introduced in HP (SAMARTH) IMPACT-2





5000 Schools Reviewed and Monitored with the help of Digitization. Online action tracker introduced



KHAS SHIKSHA -A system of rewarding best teacher introduced (170 best practices documented so far)





100 Page SDP simplified to a 3 page digitized doc (12500 schools already uploaded their SDPs in record 20 days)



1 stop portal both for students and teachers made functional for competitive exams like JEE and NEET

Best Practices





PRERNA

PRAYAS

KHAAS SHIKSHA

COMPETENCY CHART

Need and Process: PRERNA - Improving learning levels of students by imparting reading, writing and numeracy skills



Objective of PRERNA

Improvement in learning levels through identification of gaps in learning, addressing these gaps and constant evaluation through training and innovative teaching techniques are the core of this programme.

Characteristics of PRERNA



To divide kids according to competency levels





Group basis competency level, not grade

3 Endline



Measure improvement / impact of programme





Employ interactive paedagogical techniques

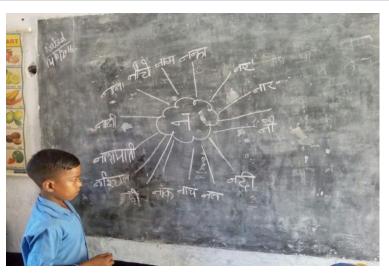
School Performance Index (SPI)

The School Performance Index (SPI) categorizes schools in three levels (green, yellow or red) on the basis of cumulative baseline and endline results in basic Language and Mathematics. It provides as a basis to government's district, block and cluster level functionaries for selecting schools which need more on-site academic support.

Process: PRERNA - Teaching Learning in Process (click here)







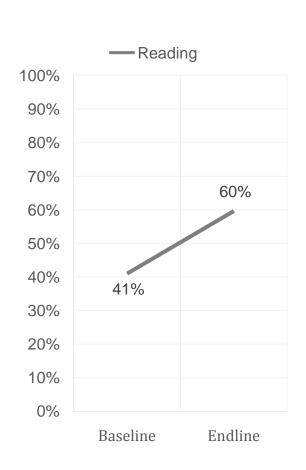




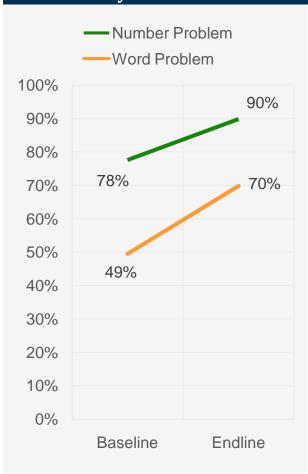
Impact: PRERNA - Learning Progress in 2016-17



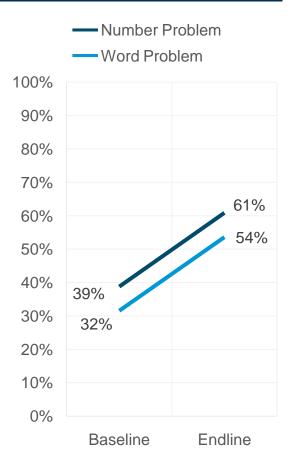
% children who can read Std. II level text



% children who can do 3 by 3 addition



% children who can do 2 by 1 division



Impact: The focus on foundational skills has led to an improvement in CCE results across classes



Class 3	2015-16		2016-17	
	% students in Grades A to C	% students in Grades D to E	% students in Grades A to C	% students in Grades D to E
Hindi	39	61	67	33
Maths	43	57	59	41

Class 5	2015-16		2016-17	
	% students in Grades A to C	% students in Grades D to E	% students in Grades A to C	% students in Grades D to E
Hindi	64	36	75	25
Maths	65	35	77	23

Impact: Percentage improvement in learning levels of the students Class- VIII



Subject	Academic year 2015-16		Academic year 2016-17	
	More than 50% (A,B,C grade)	Less than 50% (D&E grade)	More than 50% (A,B,C grade)	Less than 50% (D&E grade)
Hindi	56	44	78	22
English	36	64	42	58
Mathematics	27	73	43	57
Science	39	61	67	33
Social Studies	37	63	58	42

STATEWIDE SYSTEMIC REFORMS TO IMPROVE THE QUALITY OF EDUCATION





PRERNA

PRAYAS

KHAAS SHIKSHA

COMPETENCY CHART

Need and Process: Prayas - An initiative to improve science and mathematics at upper primary level



Objective of PRAYAS

To popularize Science and Math amongst students along with result enhancement in these subjects, by using and making models and other interactive learning material which are provided to teachers and students under the programme

Activities under PRAYAS

- Selected 40 models from 10 themes in Science, 23 models from 5 themes in Mathematics
- SRG Training
- Teachers' Training at DIET level
- Base Line Testing
- Base Line Data Verification
- Pre Fair Workshop of models
- Fairs/exhibition of 1st Phase of science and maths models
- Observation of Fairs
- Post-fair Activities
- End-line testing
- Analysis of Baseline and End line was done under Prayas

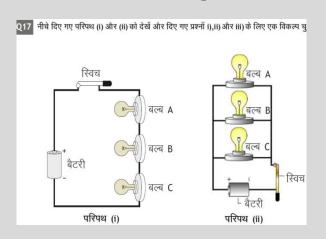


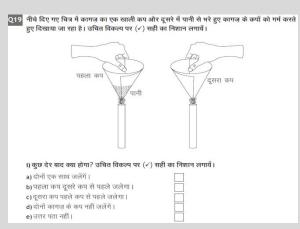
Impact: Understanding practical aspects of scientific/mathematical concepts has resulted in improved student learning outcomes

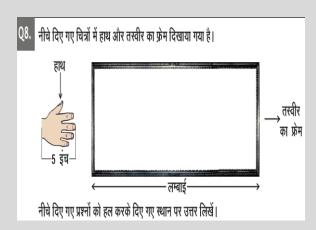


Class 8	2015-16		2016-17	
	% students in Grades A to C	% students in Grades D to E	% students in Grades A to C	% students in Grades D to E
Maths	27	73	43	57
Science	39	61	67	33

Examples illustrating how science and maths are made practical to students







STATEWIDE SYSTEMIC REFORMS TO IMPROVE THE QUALITY OF EDUCATION





PRERNA

PRAYAS

KHAAS SHIKSHA

COMPETENCY CHART

Need, process & impact: Khaas Shiksha - A unique recognition program that disseminates best practices and promotes innovation in education



Khaas Shikhsa- 170+ nominations received and >70 recognized



- Simple procedure for block officials to submit nominations online
- Selection committee with representatives from the SSA and Directorate (E)
- Personalized Letter of Appreciations by the Director (E)
- Invitation to present at Review Meetings held at state.
- Best practices disseminated to stakeholders via SMS and WhatsApp, published on the Directorate (E) website

Impact: Khaas Shiksha – Locally crowd-sourced best practices in pedagogy and education management disseminated to stakeholders



Khaas Shikhsa- 170+ nominations received and >70 recognized



GSSS Paunta, Gopalpur 2 Block focuses on increasing student learning levels by ensuring TLM based teaching in classes and maintaining Student Profiles, Portfolios, School Calendar etc



GPS Dandroo, Bijhari Block bought a Tata Sumo with help from SMC and started transportation facility for students at no profit no loss formula

STATEWIDE SYSTEMIC REFORMS TO IMPROVE THE QUALITY OF EDUCATION





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COMPETENCY CHART

Need, process & impact: The class competency/ achievement cahrt will increase focus on competency-based teaching



Class Competency Chart will map chapter-wise competency and the class's achievement status



	English					
स्मर	संगप्ति (Competency/Learning Outcome)	SA 1 तक संवाप्ति स्तर (X/ ✔/=)	SA 2 तरू संघाप्ति स्तर (X/ ❤/─)			
1	Associates words with pictures and names familiar objects seen in the pictures					
2	Recognizes letters and their sounds from A to Z					
3	Differentiates between small and capital letters					
4	Recites poems and rhymes along with actions					
5	Responds orally to comprehension questions related to poems and stories					
6	Carries out simple instructions such as "open the door", "bring me the pen", etc.					
7	Listens to simple English words, greetings and responds in English.					
8	Talks in English (about self, personal experiences, likes and dislikes, etc.)					
9	Writes 3 letter words in English (e.g. Cat, Hat, Hen, Pen, etc.)					

- MHRD specified competencies for each class and subject in attractive, printable format
- Provides information and allows easy tracking of classroom competency level
- Immediate knowledge of class competency level allows targeted monitoring by external visitors like BRCCs and Parents
- Visibility of class competency leads to more accountability of the teacher
- To be displayed subjectwise for every class in schools

INNOVATIVE PRACTICES TO IMPROVE MANAGEMENT OF SCHOOLS





ASSESSMENT RESULT DIGITIZATION

OMR BASED REVIEW & MONITORING

TEXTBOOK DISTRIBUTION

PMIS

SMS PORTAL

DIGITIZED SCHOOL DEVELOPMENT PLAN

MID DAY MEAL

SWAYAM SIDHAM

Need and solution: The state used to collect outdated assessment data using a laborious and time-consuming process



Points of Improvement



Manual labour involved

- Data manually keyed in repetitively on excel sheets by cluster/block/district & state officials

No standardisation / non-compliance of data formats



- Data formats not consistent causing delays and quality issues in data collection



Data granularity
- Data initially captured only at class level



Time taken

- 2 years to collect student-level competencywise data



Data quality

40-50% data not usable due to quality issues

Insufficient, bad quality and outdated data analysed after a lag of ~2.5 years

Actioned Resolution

USE OF OMR SHEETS



Standardised OMR-based assessment

recording sheets designed, printed and distributed to all schools and filled by teachers at the class level

enabling



Automated high-quality 'data entry '

- centralised scanning of sheets in state office

Student-level competency-wise / questionwise data



- Data captured questionwise at the student-level for each subject and class



Available in a digitised and analysable format in 1-2 months

- Between 30-60 sheets scanned per minute

High-quality student-level data by question and subject analysable within 1-2 months after exam

Process: Himachal has collected competency and student level data for census assessment (SA2) by following a six step process





OMR based assessment forms designed and distributed at each class





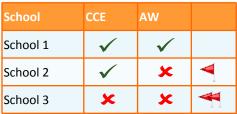
Forms collected and scanned through OMR reader at the state level





Digitized data converted to a usable format by a computer script







Focus on improvement areas in this academic cycle



Assessment dissemination meetings to be conducted in districts

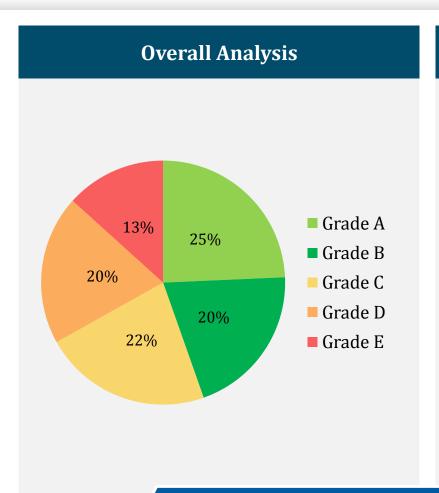


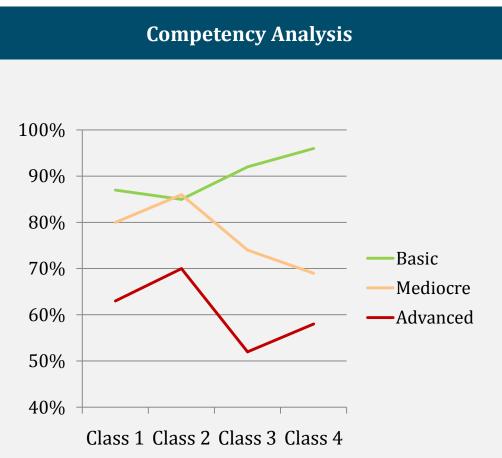
Dashboard created for student level and competency level insights

Himachal being a pioneer state in collecting student level and competency level data in record time

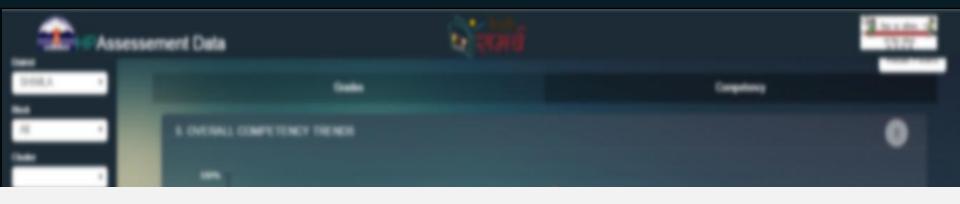
Impact: At the overall state level, there are 45% students in grades A&B and only ~14% in grade E across classes







Mediocre competency attainment decreases with classes



Website preview: CLICK HERE

http://eduassessmentdata.net/



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Need & Process: Himachal has adopted a 6-step process for databacked reviews and comprehensive monitoring of schools...



Review points captured under five categories: (i) basic school infrastructure; (ii) teaching-learning process; (iii) school management; (iv) assessment results; (v) funds utilisation



OMR based Quality review forms filled during school visits



Forms collected & scanned via OMR reader at the state level





Digitized data converted to a usable form by a computer script



Monthly reviews (in groups of 4 districts) at state level





Monthly reviews using dashboard at the district level



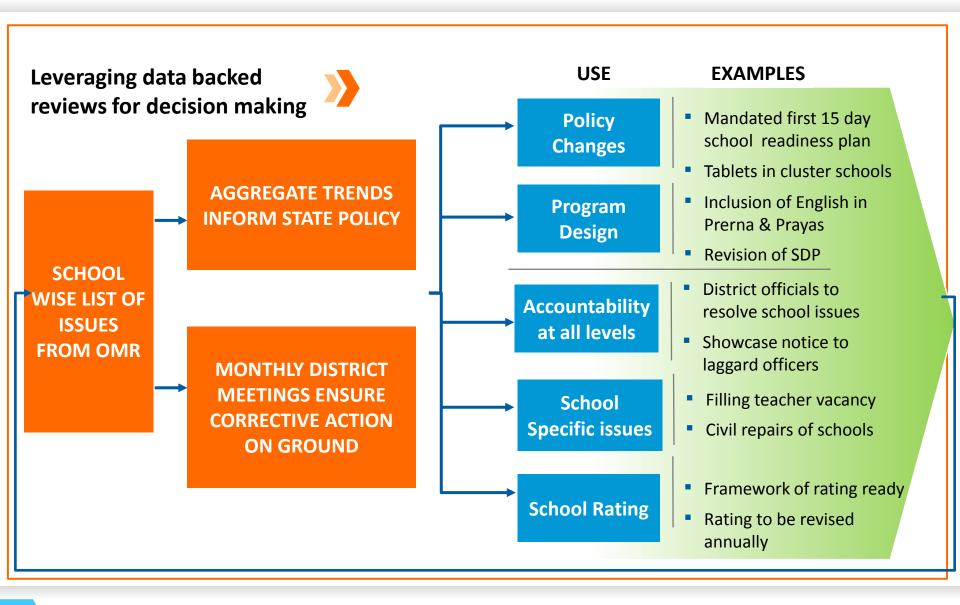
School	CCE	AW	
School 1	✓	✓	
School 2	✓	×	4
School 3	×	×	4

Automatic dashboards generated for every district

5,000 schools visited | 11,000 classrooms observed | 2.97 L students covered | 15 state-level meetings conducted | >35 district-level meetings held | 125 blocks involved

Impact ... that ensures informed decision-making and corrective action at the state, district, block and school level





Next steps: There are four new focus areas which will further strengthen the review and monitoring initiative in the coming months





Move to mobile application from OMR based review and monitoring



Involving District collector for district level meetings



Involving Head
Teachers and Cluster
Head Teachers in the
review of schools



Strengthening the issue resolution loop by putting more focus on surprise visits and better compliance of action tracker

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Need: Textbook delivery was a massive operational challenge beset with delays due to difficult terrain of HP



2 Academic Cycles

4 >>> Printers

24 » Depots

125 » Blocks

2500 Solution Clusters

15000+ >> Schools

55 akh+ >>> Textbooks





ISSUES

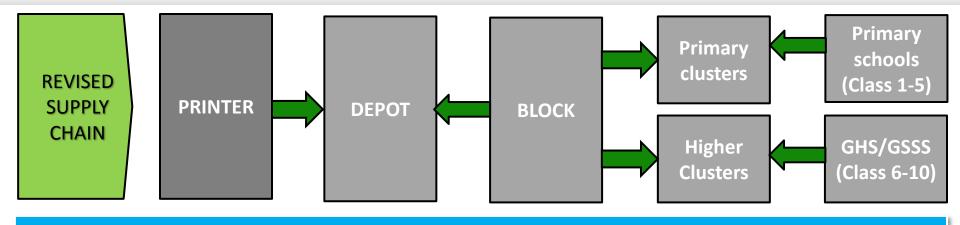
Difficult terrain

Snow-bound regions blocked in winters

2 separate academic cycles

Process: The supply chain was streamlined and technology leveraged at each step





Tech-based support across the supply chain



















Demand collected online and indents are uploaded on the website

hptextbook@
gmail.com to
receive
emails
related to
textbooks

Special textbook helpline to instantly solve textbook queries and problems

Online schedule for 125 blocks to collect books from 24 depots Whatsapp leveraged to send and receive realtime information

Impact: Snapshots from the successful on-time textbook distribution campaign in Himachal





स्कूलों में बच्चों को समय पर मिलेंगी अब मुफ्त किताबें

अमर उजाला ब्युरो शिमला।

Amar Ujala

शिक्षा विभाग ने पहली से दसवीं तक की किताबों के आवंटन का बनाया शेडयुल

स्कूल शिक्षा बोर्ड को अवगर



On dated 4-3-2017 the books have been distributed to all schools of edu block panchrukhi distt kangra

Congratulations!:)

+91 98166 21772 ~deepakkinayat@gmail.com

It is a great work of our worthy Director slaute to him

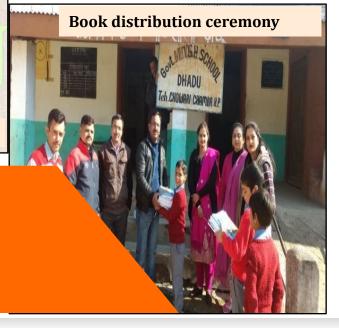
It was possible only due Whatsapp

1:20 PM V





One of the **1st** states in India to deliver textbooks on/before time to all students



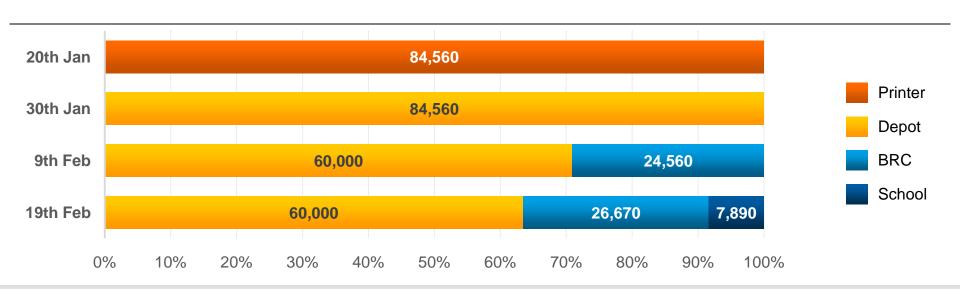
Next steps: Next year, the state plans to create a technology tool to automatically track progress of textbook delivery at all levels



Features of Technology tool

- End to end tracking of textbook from printer to school level
- Auto SMS to any stakeholder who delays the textbook delivery to next level
- Access of insight portal to entire leadership of HPBOSE, Directorates and SSA
- Provide continuous tips to refresh the training content for effective on-ground execution

Sample Tech tool



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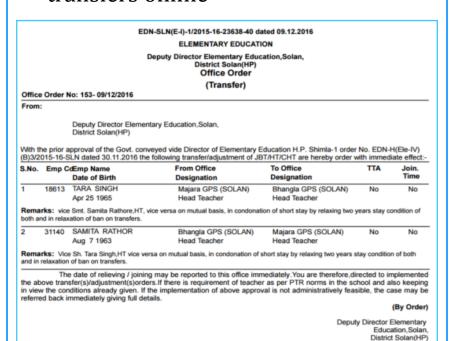
SWAYAM SIDHAM

Process & Impact: The revamped, updated PMIS is enabling paperless https://www. administration through servicebook digitization and online transfers



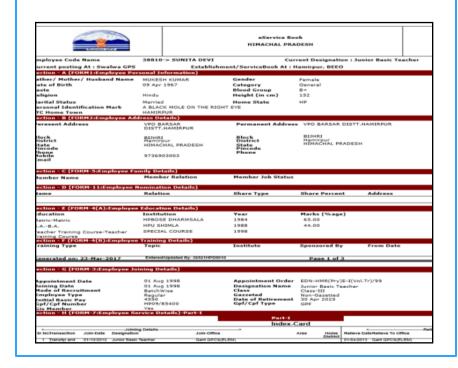
Online Transfers

- Nodal officers assigned in every block and district
- 900+ transfer orders published online
- 10/12 districts are conducting all transfers online



eServicebook Updation

- Timely follow-ups and tracking
- More than 99% teachers (JBT, HT, CHT) have up to date eServicebooks



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Need and process: A customised SMS portal has been created for instant and targeted communication across the education system





Progress so far

- Coordinated with Department of IT to build a special portal for Department of Education
- Phone numbers of all stakeholders till the cluster level updated in the portal
- More than 4,20,000 messages sent by the state through the portal so far
- Logins to be created for district and block level officials to be able to send SMSes

Intervention details: Different types of SMSes have been sent to govt. officials across levels & teachers, resulting in various benefits



Recipient	Benefits of SMS portal	Examples of messages sent
District Officers	Communication lag between state/district level removed	All Dy. Directors and DPOs to ensure textbook demand form is filled by all blocks by 6 pm
	Instant action from district officials to meet tight deadlines	today (Class 1-5 by BEEO and 6-10 by DPOs). BRCCs may assist.
Block Officers	Meeting with block officials held at short notice	Reminder PMIS training tmr, 27 Aug at 11 am in DIET Dharamshala. Official who will work on PMIS to attend from each block.
	Higher compliance in bringing necessary collateral along	Bring pendrives and PMIS of BEEO.
Teachers	Recognition and motivation for teachers	Thank you, teachers! The ASER 2016 report has ranked Himachal first among all states in reading and mathematics. Keep up the good
	Dissemination of classroom best practices to teachers	work and make Himachal proud.

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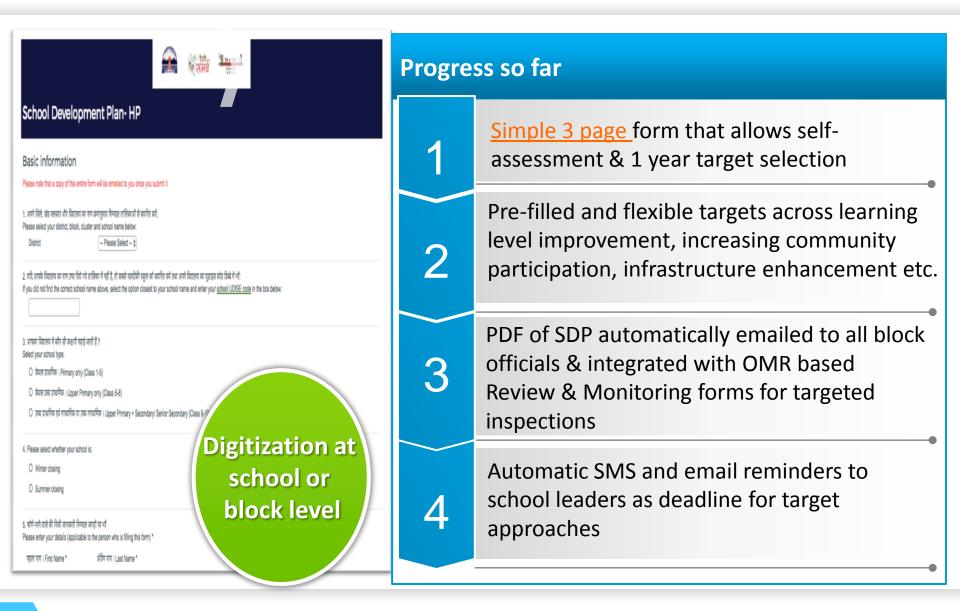
DIGITIZED SCHOOL DEVELOPMENT PLAN

MID DAY MEAL

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Need and process: Streamlined and digitized 1 year targets of School Development Plan to allow regular tracking and mentoring





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Coverage: Enrollment Vs Achievement

Institutions	Enrolment	Achievement	
PRIMARY	3,17,448	2,95,069 (93%)	
UPPER PRIMARY	2,38,800	2,21,735 (93%)	
Total	5,56,248	5,16,804 (93%)	

Students Praying before Mid Day Meal



Status of Kitchen-shed (As on 31-03-2017)

Year	Sanctioned	Completed	In- progress	Not started
2016-17	14,959	14,500 (96%)	195(2%)	264(2%)





Students Enjoying the Mid Day Meal



Grievance Redressal Mechanism (GRM)



Toll Free number:-

Toll free number <u>1800-180-8007</u> has been established in the Directorate on 5.6.12. The complaints/ grievance are being attended on every working day between 10.30 am to 3.00 pm.

□ Provision of on- line registration of grievances :-

- e_samadhan http://admis.hp.nic.in/esamadhan, on the web portal of HP Government . Public can register their grievance online. The grievances received through e_samadhan are monitored regularly by the department as well as by the Government.
- Scheme is being regularly monitored by SMC, HT, CHT, BEEOs and Deputy Directors.

Implementation Automated Reporting Monitoring System (ARMS)



□The state has registered the mobile numbers of 30,000 respondent teachers from 15000+ schools MDM web portal designed and developed by NIC HP for SMS based mobile app for Automated Reporting and Management System (ARMS) of MDMS in all school working days.

□ At present, 90% schools are reporting through this mobile app and the same are being pushed on National Portal every day.







Best practices followed in the State



- ☐ The School Management Committees (SMC) have been constituted for every school and the SMC are responsible for the over all implementation of the programme at school level, therefore teachers are least involved.
- □ 22441 Cook-cum-helpers have been engaged out of which 83% are female and maximum of them are mothers of the students.
- □ The state has enhanced the honorarium for Cook-cum- Helpers @ Rs. 200/- per month from state resources. Now the honorarium will be paid @ Rs. 1200/- per month to the CCH (900+100+200)
- ☐ Health screening / checkup of cook-cum-helper is made mandatory twice in a year.

Best practices followed in the State



- ☐ Funds are being transferred to the implementing agencies through **e-transfer.** All the CCH are being paid through **e-banking.**
- □57cook-cum-helpers have been imparted training in the **Hotel** Management Institute Kufri ,Shimla till date as master trainer.
- ☐ Funds amounting to Rs. 23.11 lakhs have been provided to 4622 schools @ Rs. 500/- per schools through e-transfer for hand washing facilities.
- ☐ The cook cum helpers cover their head with cloth (Dhatu) as it is already a tradition in the state of Himachal Pradesh.
- ■89% of the schools are using LPG as a fuel.

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A Forum for Sharing Ideas and thoughts

The Portal (http://rmsahimachal.nic.in) designed for the purpose provides the interactive support to the teachers and the taught by providing the forum for sharing ideas classroom processes and prescribing defined learning Indicators and on line study material to prepare students for competitive examinations etc.





E The 5 level question bank has bben developed in the form of 5 stage game



Root stage

- Root level or zero level questions
- Only one question paper to qualify this stage

Take –off

- Level -I questions
- 2 question papers each of 15 questions
- On securing 50 % marks Smart Level will be unlocked
- If failed lock this level & send to basic Level notes

Smart

stage

- Level -II questions
- 2 question papers each of 15 questions
- On securing 50 % marks Intelligence stage will be unlocked & he/she will be entitled Smart
- If failed lock this level and send back to take- off stage

Intelligence stage

- Level -III questions
- 3 question papers each of 15 questions
- On securing 60 % marks Genius stage will be unlocked & he/she will be entitled Intelligent
- If failed lock this level & send back to smart stage or send to advance level notes

Genius stage

- Level -III + advance level questions
- 2 question papers each of 15 questions
- On securing 70 % marks he/she will be entitled Genius
- If failed lock this level & send to advance level notes or send to Intelligence stage